

General information to the data subject on the collection of personal data as an applicant

Those responsible

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Information on data processing activities

Purposes of the processing activity

Selection of suitable external candidates to fill an open position.

Legal basis of the data processing activity

The processing is required for the initiation of the employment relationship pursuant to Art. 88 DS-GVO in conjunction with § Section 26 para. 1 BDSG. Storage beyond the current application procedure or disclosure to third parties requires consent in accordance with Art. 6 Para. 1. lit. a DS-GVO, which fulfils the requirements for consent pursuant to Art. 7 para. 1-4 DS-GVO.

Categories of recipients

Internal recipients: management, superiors.

Data transfer to a third country

There is no planned transfer to third countries.

Additional information requirements

Storage period of personal data

Personal data are deleted as soon as their purpose has ceased to apply and there is no obligation to retain them. 6 months (application) [Deletion after 6 months if no consent for longer storage exists. Retention period of 2 months according to § 21 Abs. 5 AGG plus reasonable processing time.

Rights of the data subject

As a natural person, you have the right to be informed (pursuant to Art. 15 DS-GVO) by the person responsible about the personal data concerning you, as well as the right to correction (Art. 16 DS-GVO), deletion (Art. 17 DS-GVO) and restriction of processing (Art. 18 para. 1 DS-GVO). You also have the right to object to the processing (Art. 21 DS-GVO) and the right to data transfer (Art. 20 DS-GVO).

If you wish to exercise your rights, please contact us via the communication channels mentioned above.

right of appeal

You have a right to appeal to the appropriate supervisory authority.

Obligation to provide personal data

You are not obliged to provide personal data.

Automated decision making

There is no automated decision making or profiling.